

## Psychiatrist

Behavioral Health

Health Clinic, Gering, NE, US

*\$200,000 to \$250,000 Annually*

*\$10,000 Signing Bonus*

*Up to \$10,000 Moving Expense*

**Community Action Partnerships of Western Nebraska (CAPWN)** is a non-profit community-based health and human services organization that serves low-income, disadvantaged and those unable to meet their needs through other sources. The agency was established in 1965 and provides services to over 9,000 individuals, children, and families in three main areas:

- **Community Health Services**: WIC, Commodity Supplemental Food, Foster Grandparents, Migrant Seasonal Head Start, and Child Development Center.
- **Clinical Health Services**: Primary Care, Reproductive Health, Diabetes Management, Immunizations, Migrant Health, Ryan White HIV; Behavioral Health including Counseling Services, Medication Management, Medication Assisted Treatment and Substance Use Counseling and Intensive Outpatient Services and Dental Services.
- **Supportive Health Services**: Family Stabilization, a Teen Outreach Program, SOAR, Youth Leadership Program, Youth Shelter, and Housing Assistance Programs.

**OUR PROMISE**: Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

### **VISION**

Communities where everyone has an opportunity for a successful life

### **MISSION**

The Mission Statement of the Community Action Partnership of Western Nebraska is to provide quality services and promote learning opportunities to improve nurture the health and well-being of Western Nebraska communities.

### **KEY BELIEFS**

- **Integrity**—We treat all people with dignity and respect.
- **Compassion**—We believe working compassionately with people enriches all.
- **Inclusion**—We are inclusive and advocate for diversity.
- **Collaboration**—We believe working in partnerships strengthens communities; we seek mutually beneficial partnerships that advance a common mission.
- **Innovation**—We embrace opportunities to learn, grow and make wise choices.

## **COMPETITIVE BENEFITS PACKAGE:**

● Health ● Dental ● Vision ● Health Savings Account (HSA) ● Flex Plan ● 401k ● Basic and Voluntary Life Insurance ● Ten Paid Holidays ● PTO ● Extended Illness (EIB) ● Employee Assistance Program ● Aflac ● Community Discounts ● Potential for Incentive Pay

## **Psychiatrist**

**Job Title:** Psychiatrist

**Reports to:** Psychiatric Services Supervisor

**Area of Responsibility:** Practice sound principles of Medical Psychiatric and/or Mental Health as provider at public health level for Community Health Center (CHC) clients; participate in client service and outreach activities; participate in the decision-making process concerning the delivery of Mental Health services; and practice bicultural awareness to meet the needs of our uninsured clients.

## **Major Duties:**

1. Treats patients by utilizing psychotherapeutic methods and medications; discussing progress toward goals with patients; providing instructions; monitoring effect of medications; and supervising staff provision of services.
2. Evaluates patients by interviewing patient, family, and other persons; conducting physical examinations; observing behaviors; reviewing medical history and related documents; selecting, administering, and interpreting psychological tests; and ordering laboratory tests and evaluating results.
3. Develops treatment plans by determining patient's needs and nature and extent of cognitive, emotional, developmental, social, and behavioral disorders and establishing treatment goals and methodologies.
4. Implements treatment plans, including prescription of psychotropic medications.
5. Monitors and evaluates treatment results, determining efficacy and potential side effects of medications and adjusting treatment as needed.
6. Maintains interdisciplinary treatment by reviewing treatment plans and progress, and consulting and collaborating with primary care physicians, mental health therapists, nurses, case managers and other health care providers.
7. Follow-up with clients with suspected abnormal conditions.
8. Provide crisis intervention when needed.
9. Refer clients to other sources of health care or community resources as indicated.
10. Assures quality and safe service for patients and staff by enforcing policies, procedures, standards, rules, and legal regulations; participating in utilization reviews; and remaining available for emergency consultations.
11. Participate in the quality assurance component of the CHC clinic.
12. Participate in supervision as required for APRN and Psychiatric Services staff for complex or other cases.

13. Improves staff competence by providing training and discussions regarding the interrelationship between psychosocial and physiological problems, psychotropic medications, crisis intervention, and related issues.
14. Maintains accurate historical records by documenting symptoms, medications, and treatment events and writing summaries in a timely manner.
15. Updates job knowledge by participating in continuing medical educational opportunities, reading professional publications, maintaining personal networks, and participating in professional organizations.
16. Enhances department and organization reputation by accepting ownership for accomplishing new and different requests and exploring opportunities to add value to job accomplishments.
17. Maintain confidentiality of client records as set by CAPWN privacy policy and HIPAA law.
18. As a CAPWN team member, dedicate your energy to providing high quality, value-added customer service and care to our clients. Embrace the CAPWN Standards of Behavior, practicing integrity, strong communication and respect for leaders and peers. Engage with the team and commit to improving and nurturing the health and well-being of the individuals in the communities we serve.
19. Other duties as assigned.

**Working Conditions:**

- Office 70%, 30% training, meetings, and community interaction.
- Work requires ability to meet tight timelines.
- Work with many interruptions and interactions.
- Some evening and week-end hours.
- May require some out of town travel.

**Physical Requirements:**

- Ability to bend, stoop, squat, crouch, push and pull file drawers.
- Fine manipulation of hands for repetitive action.
- Operate office machines.
- Must regularly talk, hear and have close vision ability.
- Occasionally lifting and carrying up to 25 pounds.

**Minimum Qualifications:**

1. Must be Board certified or Board eligible (general psychiatry and/or child/adolescent psychiatry.)
2. Medical degree from an accredited medical school and completion of an approved psychiatric residency.
3. Licensed to practice medicine in Nebraska with ability to pursue Wyoming medical licensure.
4. Current DEA registration
5. Excellent knowledge and familiarity with current DSM criteria.
6. Familiar with crisis assessment tools and techniques.
7. Strong working knowledge of general psychiatric principles and practices.
8. Excellent interpersonal and communication skills.
9. Must have good beginning knowledge of the principals and practice of Mental Health. Must adhere to Medical and Mental Health Providers Code of Ethics.
10. Ability to work with an interpreter if the need arises.
11. Valid driver's license and good driving record and insured vehicle.

Kevin D. Austin, M.Ed.

President

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