

PREPARED FOR



OAKLAND UNIVERSITY WILLIAM BEAUMONT

Physician Leadership Position

DEPARTMENT CHAIR OF
PSYCHIATRY

~
SYSTEM SPECIALTY CHIEF -
BEHAVIORAL HEALTH



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Job Summary

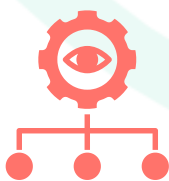
Curative Executive Search has partnered with Corewell Health East (formerly Beaumont Health) in Michigan on the search for an **academic and system-wide specialty leader** in Behavioral Health. This is a uniquely broad leadership position with multiple distinct leadership roles and duties combined under one visionary and exceptional leader. The primary leadership roles are:

- Chair of Psychiatry - Oakland University William Beaumont School of Medicine (OUWB)
- Regional Specialty Chief of Behavioral Health - Corewell Health East

Given the breadth and complexity of this high-profile leadership position, we seek a proven academic leader in Psychiatry with the vision, operational, and organizational skills to develop a leading psychiatric and behavioral health service presence throughout Corewell Health East and the diverse communities it serves.

As Chair of Psychiatry at OUWB you will work to continue to create a positive atmosphere for learners, creating a comfortable environment for students and helping to recruit into the residency program. We are seeking a Chair with an academic background who will further develop the academic mission of the department, including more focus on innovative research, increasing scholarship, and expanding a diverse and inclusive faculty.

A cohesive and integrated approach to behavioral health is vital to the strategic goals of the system. The incoming leader will design and stand up an integrated behavioral health program with the target of developing and implementing innovative strategies to more comprehensively address the behavioral health needs of the community. A key part of these strategies will be to address healthcare disparities in the community and improve equity of care around behavioral health issues. Corewell Health East has a vision for this service to expand the focus from severe psychiatric issues to more broadly address overall behavioral health. You will interact with primary care and other medical specialties to measure and manage chronic comorbid conditions.



System-wide
Behavioral Health
Organization



Develop new
approach to
Behavioral Health



Integrate with
Corewell and
community physicians

About Corewell Health East

Corewell Health is Michigan's largest healthcare system and provides patients with compassionate, extraordinary care, no matter where they live. Corewell Health was established in 2022 as the merger of two of Michigan's most respected health systems - Beaumont Health and Spectrum Health - with a mission to improve health, instill humanity and inspire hope. Together they represent a \$14 billion healthcare enterprise of over 20 hospitals, 300+ ambulatory/outpatient locations, and over 11,000 physicians and APP's. Corewell is represented throughout Michigan by three (3) regions: Corewell Health East (formerly Beaumont Health), Corewell Health South, and Corewell Health West (both formerly Spectrum Health).

Corewell Health East (Beaumont Health) is a \$4.6 billion organization with eight (8) hospitals, 155 outpatient locations, nearly 5,000 physicians and 33,000 employees. The 8 hospitals have a total of 3,375 beds. Their flagship hospital, William Beaumont University Hospital (formerly Beaumont Royal Oak), is a 1,131-bed teaching hospital. It is ranked nationally by US News and World Reports in 8 adult specialties (6 in the top 25 nationally). In partnership with United Health Services, Corewell Health East opened the Beaumont Behavioral Health Hospital in 2022 with the eventual capacity to care for 144 patients including older adults, adolescents, and individuals facing substance abuse and addiction.



Corewell Health, and specifically Corewell Health East, is one of the premier academic medical systems in the United States. Their medical and professional education programs span the entire healthcare continuum across the eight hospitals and include a primary affiliation with OUWB. The academic presence of Corewell Health East consists of 93 training programs (44 accredited residency programs, 33 accredited fellowship programs, and 16 fellowship programs for which ACGME accreditation is not available) training over 900 physicians. William Beaumont University Hospital, Troy, and Gross Pointe are the primary teaching hospitals of OUWB.

OUWB provides an innovative approach to medical education, offering a curriculum that integrates basic science instruction with clinical training from Beaumont physicians, and the promotion and maintenance of health, not just diagnosis and treatment of disease. OUWB is a very unique medical school, emphasizing a humanistic approach to medicine. They explore the whole person and what these future doctors can contribute to society.

Corewell Health East Medical Group (CHEMG) is a practice owned by Corewell Health that employs over 1,000 physicians in many specialties. CHEMG makes up over 20% of the physicians affiliated with Corewell Health East.

[Priority Health](#) is a nationally recognized health plan owned by Corewell Health. With over 1.2 million members they are the second largest, and fastest growing, health plan in Michigan.

Psychiatry / Behavioral Health

2021 proved a milestone year for behavioral health with Corewell Health East. The system saw the opening of a \$40mil 144-bed psychiatric hospital through a joint venture with University Health Services. In addition, they welcomed the inaugural class of their Psychiatry Residency Program.

BEAUMONT BEHAVIORAL HEALTH HOSPITAL:

A 144-bed facility, [Beaumont Behavioral Health](#) will provide inpatient behavioral health services across the entire patient population, including specialty programs to serve adolescents, adults and older adults, and perform behavioral health assessments 24 hours a day. Additionally, programs for co-occurring behavioral health and substance use issues will be offered to meet the unique needs of this patient population. The facility will provide a robust outpatient program utilizing a combination of group, family and individual therapy.



BEAUMONT PSYCHIATRY RESIDENCY:

Our mission is to train residents to provide compassionate, extraordinary care to a diverse population. The Beaumont [Psychiatry Residency Program](#) is designed to provide a comprehensive learning experience that prepares physicians to meet the demands of contemporary psychiatry practice in urban and suburban community hospitals, community mental health clinics, and a variety of ambulatory settings.

Total Residents Complement 24 (6 per year)

Residency Program Director - [Jeffrey Guina, MD](#)

Leadership at Corewell Health East



Physician Executive Leadership

[Benjamin Schwartz, MD](#) - President, Corewell Health East

Dr. Schwartz came to Corewell Health East in 2022 from Northwell Health in New York, where he served as Senior Vice President and Physician Executive for the eastern region of the system. Dr. Schwartz is also a board-certified OB/GYN and Professor of Obstetrics and Gynecology at OUWB.

[Duane Mezwa, MD](#) - Dean, OUWB School of Medicine

Dean Mezwa has been with Corewell Health East William Beaumont University Hospital for 40 years. He became interim Dean in 2019 and full-time Dean in 2020. His career at Beaumont included roles such as residency program director and vice chair for the Department of Radiology, as well as Chair of Radiology. He has been involved with OUWB since its inception, having served on the inaugural Admissions Committee as its vice Chair.

[Daniel Frattarelli, MD](#) - President, Corewell Health East Medical Group

Dr. Frattarelli has been the President of Corewell Health Medical Group East (formerly Beaumont Medical Group) since 2018. He had previously served as the physician executive, Primary Care Network for the Beaumont Medical Group. A pediatrician by training, Dr. Frattarelli was chairman of the American Academy of Pediatrics Committee on Drugs, and co-authored guidelines and initiatives to make medications safer for children.

[Barbara Ducatman, MD](#) - CMO, William Beaumont University Hospital

Dr. Ducatman has been with Corewell Health East since 2017. She initially served as Chair of Pathology at OUWB and Chief of Laboratory Services and Pathology for the system. In 2020 she became Chief Medical Officer of Royal Oak Hospital (now William Beaumont University Hospital) and Associate Dean of Clinical Affairs for OUWB. Dr. Ducatman has served as President of the Association of Pathology Chairs.

EDUCATION & CERTIFICATION



Doctor of Medicine with current DEA or DPS, and ability to obtain Michigan license

Master's Degree - An advanced degree in Business Administration or Healthcare (MBA, MMM, MHA) is encouraged

Board Certification in Psychiatry

WORK EXPERIENCE



Recruiting an academic leader at the rank of Associate Professor or Professor.

Experience as Department Chair or other departmental/system leadership (Vice Chair, Section Leader, Division Chief, Service Line Leader, etc.)

Corewell Health Pledge to Act

Fulfilling our promise to improve health and health equity

At Corewell Health, we made a promise to improve health and health equity. To fulfill this promise, we must acknowledge that systemic and structural racism¹ exists and that it harms the health and well-being of the communities we serve. We must acknowledge that achieving health equity means tackling racism, which requires remedies based on honest reflection, authentic collaboration and hard work. And, we must acknowledge that addressing racism compels us to think and act in ways that will stretch and challenge us.

At Corewell Health, we will fulfill our **promise to improve health and health equity** by eliminating systemic racism in our organization and in the communities we serve. To that end, we pledge to:

- Foster an internal culture that is diverse and inclusive, and improves the health of our team members, patients, health plan members and communities. We will achieve this by increasing our cultural competency, supplier and workforce diversity, community engagement, equity of care and community investments.
- Increase team member knowledge, skills and capacity to identify and address the impacts of racism on health and health equity. We will do this through unconscious bias and anti-racism training at all levels of the organization, including physicians, leadership and governing boards.
- Conduct rigorous analyses of our organizational policies, practices and cultural norms to uncover and address any disparate impacts on the health of team members, patients, health plan members and communities. We will also analyze health outcome data that is disaggregated by race and ethnicity to ensure our internal policies, practices and norms are equitable. And, we will ensure that strategic priorities and tactics are regularly and systematically evaluated for their impacts on the health of team members, patients, health plan members and communities, and address any impacts on health equity.
- Acknowledge that health equity requires a fair and just distribution of social and economic resources (i.e., the social determinants of health), and advocate for equity-advancing public policy and legislation to ensure that those resources, such as housing, education, food, transportation, employment, public safety, health care and health insurance, create environments that promote good health for all.
- Listen deeply, act on what is heard and authentically engage communities who have been harmed by racism; acknowledge the harm selflessly and without guilt or judgment; serve as allies, advocates and partners to root out and mitigate the effects of racism; and use equitable decision-making processes to ensure our communities have a voice in the creation and implementation of strategies to eliminate health inequities.

Our path forward

Improving health equity will require investments ranging from financial, human, technological and other resources. It will require a long-term and sustained commitment to eliminating systemic racism. It will require an accountability system with clear performance metrics to ensure progress toward our goals. And it will require that we live our values by exhibiting compassion through deep caring; authentic collaboration with existing and new partners; curiosity and courage as we navigate new, unfamiliar and, at times, uncomfortable territory; and clarity in our purpose, intent and impact. With this pledge, we will achieve our promise to improve health and health equity; our mission to improve health, instill humanity and inspire hope; and **our vision of a future where health is simple, affordable, equitable and exceptional.**

YOUR RECRUITMENT TEAM



Dan Jennings
SVP/Managing Partner
Account Executive



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